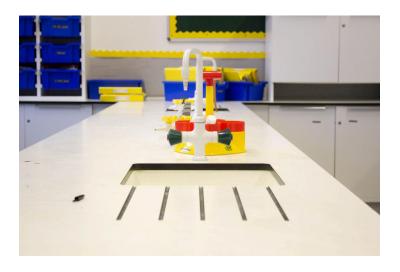
Science Teacher

Start Date: September 2025



The BRIT School

The BRIT School is seeking an enthusiastic and dedicated Science Teacher to join our dynamic Science Department. This is an exciting opportunity to inspire and educate students in a creative and inclusive environment, supporting them in their academic and personal development.



Our excellent Science department is looking for an enthusiastic and creative full-time teacher of AQA GCSE Combined Science at KS4.

The vacancy would suit a teacher who wants to work in an exceptional, high achieving school that is holistic, celebrates difference and embraces diversity

Why Join The BRIT School?

The BRIT School is a unique institution offering specialist education in the arts and related technologies, alongside the full range of National Curriculum subjects. Recently judged 'Outstanding' in all five categories by Ofsted. The BRIT School is sponsored by the British Record Industry and has a unique relationship with the performing and creative arts industries. We offer a supportive and inspiring environment where you can make a significant impact.

The school runs a five-term academic year with some school holidays falling at different times to the usual Local Authority school breaks. Please see our website for further details of our term dates.

Applicant Information Pack

Closing date Monday 9am 28th April 2025

Interview date Thursday 8th May

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Job Description

| Job Title | Science Teacher |
|-----------------|---|
| Department | Science |
| Salary | MPS |
| Hours of Work | Full Time |
| Contract Type | Permanent |
| Responsible to | Head of Science |
| Responsible for | N/A |
| Job Overview | To undertake teaching at all levels within the Science area, in accordance with the department's development plan and the school's mission statement. |

Key Responsibilities & Main Activities

These to include:

- To plan, prepare and deliver lessons according to the department schemes of work.
- To take on the role of Form Tutor
- To monitor, assess and record work according to department and school criteria.
- To report to students and parents, through documentation and by attendance at consultation and open evenings.
- To maintain an overview of educational developments.
- To attend school and departmental meetings and INSET
- Liaise with parents; deal with student discipline via departmental and pastoral procedures.
- To support and promote the school and department code of practice regarding discipline, professional conduct and equality of opportunity.
- To exercise a commitment to the school's mission statement and stated ethos including the equal opportunities policy, health and safety policy and all other current school policies
- To undertake any other duties or one-off tasks at the reasonable request of the Principal / SLT / Line Manager.

Person Specification Applicants should demonstrate in their supporting statement how their qualifications, experience, skills and training for each of the criteria below.

| Criteria | Description | Essential / Desirable |
|-------------------------------------|---|--------------------------|
| Education and Training | Qualified Teacher Status | E |
| | Proven ability and qualifications in teaching Science | E |
| | | |
| Experience | Proven ability as an outstanding Teacher | E |
| | Proven ability of teaching all levels of ability at GCSE | E |
| | Successful evidence of delivering a differentiated curriculum to students with a wide range of needs | E |
| | Proven ability to use ICT in the organisation and management of their role. | E |
| | Evidence of responsible, effective and motivated tutoring skills | E |
| | | |
| Knowledge & Skills and Qualities | Evidence of the ability to consult and seek advice and professional support as necessary | D |
| | Good communication and organisational skills | D |
| | An interest in how science can relate to other areas in the curriculum | D |
| | Excellent written and oral skills | D |
| | Strong sense of teamwork | D |
| Personal Qualities | A commitment to the Schools mission, ethos and equal opportunities policy, together with high standards of education, care and behaviour. | E |
| | Excellent communication and organisational skills | D |
| | Ability to use own initiative and work as part of a team | D |
| | An empathy with the use of the Arts in Education | E |
| | | |

Terms and Conditions

| Start Date | August 2025 |
|---------------|--|
| Contract Type | Permanent |
| Hours of Work | 32.5 hours a week |
| Salary | Teacher Main Pay Scale Outer London |
| Work permit | All applicants must be permitted to work in the UK and hold a relevant work permit where necessary. This is not a role in which The BRIT School sponsors a visa application. |
| DBS Check | The appointment will be subject to satisfactory DBS clearance at the Enhanced level (child workforce). |
| Probation | The post has a six months' probationary period. |
| Notice Period | The appointment will be subject to termination by not less than one months' notice. |
| Pension | Membership of the Teachers Pension Scheme is an important employee benefit providing future income for your retirement. |

Staff Benefits

| Annual Season Ticket/ Travelcard Loan | The school offers an annual loan for those staff who wish to make use of the reduced annual prices. |
|---|--|
| Events | All staff complimentary tickets for any school show of their choice . |
| Eye Tests & Glasses | For staff who use computer screens regularly in their role, the school will pay for their eye test and also up to $\pounds100$ for new glasses if required for the purposes of seeing the computer screen. |
| Cycle Scheme | The School is a member of cyclescheme <u>www.cyclescheme.co.uk</u> |
| Pension | Teaching Staff are automatically enrolled in the Teaching Pension Scheme. |
| Counselling Service | The BRIT School offers a free in-house counselling service. |
| Local Discounts | Staff are entitled to a discount at the Croydon Better Leisure Centres. These are located in South Norwood, Thornton Heath, Purley, New Addington and Waddon. |

About Us

The BRIT School is the UK's first and leading free performing and creative arts school for 1,450 young people aged 14 to 19. The School – an exempt charity based in Croydon – provides a unique education for over 1,450 pupils aged between 14 and 19 in the fields of music, film, digital design, community arts, visual arts and design, production and performing arts as well as a full academic programme of GCSEs and A Levels.

It invests in the future of the UK's cultural wealth by nurturing young artistic talent from all backgrounds and teaching the skills needed by the rapidly growing creative industries.

BRIT stands for the British Record Industry Trust and funding from the BRIT Awards and BRIT Trust is invested in the professional facilities and equipment at the School.

The School opened in 1991 and over 14,000 students have been educated at The BRIT School including Adele, Amy Winehouse, Jessie J, Katie Melua, Leona Lewis, Tom Holland, RAYE, Olivia Dean, Loyle Carner, The Feeling, Rizzle Kicks, Cush Jumbo, Blake Harrison, The Kooks and Lola Young. In total, students from the School have been responsible for selling over 280+ million albums, 70+ billion streams of BRIT alumni songs between 2018-23 and winning 43 high profile awards including BRIT Awards, Grammys, BAFTAS, Oscars and Laurence Olivier Awards.

Year on year nearly 100% of students are in education, training or employment after graduating.

In November 2024 OFSTED rated the school 'Outstanding' in all five categories of measurement: Teaching and Learning, Behaviour and Attitudes, Personal Development, Leadership and Management and the Sixth Form provision.

Our Mission - To prepare young people for careers in the creative and performing arts.

Our Values - Original, Responsible, Ambitious, Inclusive, Kind

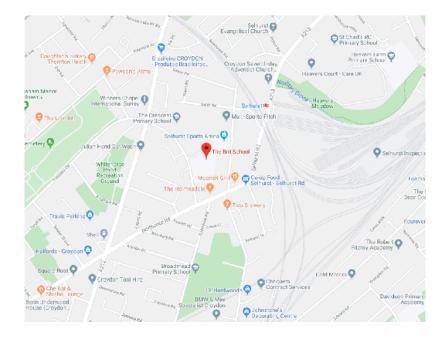
Vision

- To train and educate young people for future careers in Performance and Creative Arts industries.
- To provide a comprehensive and exceptional KS4, Post 16 general and vocational education that prepares students for life in the arts.
- To provide a unique educational approach that has creative teaching and learning in its bloodstream and has a pastoral approach that focuses on the individual reaching their full potential.
- To celebrate the diversity of the educational needs, background, race, religion and sexuality of all within its community.
- To be a role model for other schools and organisations in its community work.

Location

The BRIT School is located in Selhurst, Croydon.

60 The Crescent, London, Croydon CR0 2HN



How to Apply

To apply, please requisition an Application form

CV's without an application form cannot be accepted.

Closing date Monday 9am 28th April 2025

Interview date Thursday 8th May

The interview will consist of 3 parts, a formal Interview, a role related test and a tour of the school.

Prior to taking up the post an enhanced DBS clearance will be required.

The BRIT School is an Equal Opportunities Employer and an educational non-profit making registered charity. Roll: 1400 14 – 19 year old students Britain's leading state-funded school for the performing arts.

The BRIT School is committed to Equality, Diversity and Inclusion.

For more information visit our website www.brit.croydon.sch.uk

and follow us @TheBRITSchool