## **Creative Media Teacher**

Start Date: ASAP

### The BRIT School

BRIT SCHOOL

ScreenSkills

Are you passionate about the creative industries? Would you like to inspire and shape the next generation of content creators? Whether you're an experienced educator or a working professional looking to transition into teaching, we want to hear from you.

We're currently seeking a committed, energetic, and imaginative individual to join our thriving Film and Media Department at The BRIT School – a national leader in creative arts education. This is an exciting opportunity to be part of a vibrant team delivering high-quality education to students at Key Stage 4 and Post-16, across both academic and vocational pathways.

Not a qualified teacher yet? No problem. If you bring the right subject knowledge, enthusiasm, and industry insight, we are happy to support your journey into teaching with the relevant training and mentorship.



#### Why BRIT?

- Our department has recently been accredited by ScreenSkills Select and has received significant investment in industry-standard equipment and facilities.
- We're home to BRIT Live a student-led, termly online broadcast showcasing student work and providing real-world production experience.
- You'll be joining a team of professionals passionate about both education and the creative industries.
- We welcome applications from Early Career Teachers (ECTs) and offer exceptional training, CPD and mentorship.
- The BRIT School was recently judged 'Outstanding' in all five Ofsted categories.
- You'll work with highly motivated students from diverse backgrounds who are passionate about creative media and the arts.

Whether you're a teacher, a creative practitioner, or someone looking to change careers, this is your chance to help shape a unique and nationally respected department. Help us shape the next generation of filmmakers, editors, producers, and storytellers. Apply today and bring your creativity to life at The BRIT School.

# **Applicant Information Pack**

### **Closing date**

### Interview date

Sunday 15th June 2025 (11.59pm)

W/C 23rd June 2025

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## A Message from the Principal



Creativity is crucial to the future of our economy and society. For 30 years, The BRIT School has successfully nurtured creative skills in students from every type of background alongside a robust and full academic curriculum. And it does so for free.

Young people who choose to come here are given the tools to carve out their career, the space to think and the environment to be themselves. This is a playground with professional boundaries where the raw talent of 14–19 year olds meets the nurturing

expertise of world-class teachers.

The BRIT School revolutionises the lives of its students; 99% of all students who have graduated find work in a huge range of creative industries, or enrol for higher education or training. We are proud to be a Croydon school and equally proud to have national and international friends who support the school with professional and unique opportunities. As the Good School Guide articulates, "You'll find BRIT graduates' words, music, performance, directorial and backstage talents just about everywhere you look, from fashion shows to musicals, national theatre to community arts, in the UK and internationally." This is a hardworking, fun, passionate school packed with dedicated individuals who love the creative and performing arts and recognise the importance of a thorough and robust education in all subjects. We believe in developing well rounded, articulate, kind and dynamic young people.

Stuart Worden Principal

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## **Job Description**

Job Title Creative Media Teacher Department Film and Media Production Grade MPS Hours of Work 32.5 Contract Type Permanent Responsible to Director of Film and Media Production Responsible for N/A Job Overview To undertake teaching at all levels and perform within the Film and

#### **Key Responsibilities**

• To plan, prepare and deliver lessons in FMP including KS4 and KS5 levels that include both vocational and academic courses, according to the department's schemes of work.

Media Production Strand in accordance with the departments'

development plans and the school's mission statement.

- To monitor, assess and record work according to departmental criteria.
- To report to students and parents, through documentation and by attendance at consultation and open evenings.
- To guide student's academic, personal and professional development, following the school's guidelines and procedures.
- Manage, maintain and source industry contacts that help contribute to building the profile of the department
- Undertake pastoral responsibilities for a tutor group at post-16
- To contribute to exhibitions and screenings as required.
- To maintain an up-to-date awareness of the subject area, educational/industry advances, and personal and professional development.
- To attend school and departmental meetings and INSET.
- To support and promote the school and department code of practice regarding discipline, professional conduct and equality of opportunity.
- To exercise a commitment to the school's mission statement and stated ethos including the equal opportunities policy, health and safety policy and all other current school policies
- To undertake any other duties or delegated one-off tasks at the reasonable request of the Principal/SLT/Line Manager.

## **Person Specification**

Applicants should demonstrate in their supporting statement how their qualifications, experience, skills and training for each of the criteria below.

Criteria	Description	Essential / Desirable
Education and Training	Proven ability in teaching at KS4 and/or KS5 levels and knowledge and understanding of both academic and vocational qualification.	E
	Qualified Teacher Status	D
Experience	Proven ability, knowledge and practical understanding of film and media industries	E
	Successful evidence of delivering a differentiated curriculum to students with a wide range of needs	Е
	Successful experience of managing an effective classroom environment to support pupil learning and positive behaviour	Е
	Proven ability to use ICT in the organisation and management of their role.	D
	Desirable film or broadcast industry-related experience	D
Knowledge & Skills and Qualities	Practical skills in filming and editing (Knowledge of Adobe Creative Suite)	Е
	A solid understanding of the practical processes involved in filmmaking.	Е
	Flexible, able to prioritise demands across facilities	D
	Evidence of the ability to work co-operatively with multi-disciplinary professionals.	D
	Evidence of the ability to consult and seek advice and professional support as necessary	D
	A commitment to working with young people and an understanding of how to use technology in a creative and original way	-
	Good subject knowledge	Е
		Е

Personal Qualities	A commitment to the Schools mission, ethos and equal opportunities policy, together with high standards of education, care and behaviour.	E
	Excellent communication and organisational skills	Е
	A strong commitment to digital and creative arts	Е
	A strong sense of teamwork	E
	Excellent communication and organisational skills, able to use own	F
	initiative	L
	An empathy with the use of the Arts in education	Е

#### **Terms and Conditions**

Availability To start ASAP

Contract Type Permanent

Hours of Work 32.5 hours a week

Salary Teachers Main Pay Scale (Outer London)

Appointments will normally be made to the first point of the grade. Payday is the 26th of each moment or the last working day before this

should the 26th fall on a weekend or bank holiday.

Work permit

All applicants must be permitted to work in the UK and hold a relevant

work permit where necessary. This is not a role in which The BRIT School

sponsors a visa application.

DBS Check The appointment will be subject to satisfactory DBS clearance at the

Enhanced level (child workforce).

Probation The post has a six months' probationary period.

Notice Period This appointment may be terminated by the staff member giving the

Principal notice or the Principal giving the staff member notice of 12

weeks.

Pension Membership of the Teachers Pension Scheme is an important employee

benefit providing future income for your retirement.

### **About Us**

The BRIT School is the UK's first and leading free performing and creative arts school for 1,450 young people aged 14 to 19. The School – an exempt charity based in Croydon – provides a unique education for over 1,450 pupils aged between 14 and 19 in the fields of music, film, digital design, community arts, visual arts and design, production and performing arts as well as a full academic programme of GCSEs and A Levels.

It invests in the future of the UK's cultural wealth by nurturing young artistic talent from all backgrounds and teaching the skills needed by the rapidly growing creative industries.

BRIT stands for the British Record Industry Trust and funding from the BRIT Awards and BRIT Trust is invested in the professional facilities and equipment at the School.

The School opened in 1991 and over 14,000 students have been educated at The BRIT School including Adele, Amy Winehouse, Jessie J, Katie Melua, Leona Lewis, Tom Holland, RAYE, Olivia Dean, Loyle Carner, The Feeling, Rizzle Kicks, Cush Jumbo, Blake Harrison, The Kooks and Lola Young. In total, students from the School have been responsible for selling over 280+ million albums, 70+ billion streams of BRIT alumni songs between 2018-23 and winning 43 high profile awards including BRIT Awards, Grammys, BAFTAS, Oscars and Laurence Olivier Awards.

Year on year nearly 100% of students are in education, training or employment after graduating.

In November 2024 OFSTED rated the school 'Outstanding' in all five categories of measurement: Teaching and Learning, Behaviour and Attitudes, Personal Development, Leadership and Management and the Sixth Form provision.

Our Mission - To prepare young people for careers in the creative and performing arts.

Our Values - Original, Responsible, Ambitious, Inclusive, Kind

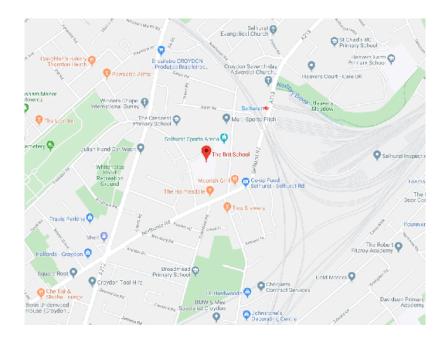
#### Vision

- To train and educate young people for future careers in Performance and Creative Arts industries.
- To provide a comprehensive and exceptional KS4, Post 16 general and vocational education that prepares students for life in the arts.
- To provide a unique educational approach that has creative teaching and learning in its bloodstream and has a pastoral approach that focuses on the individual reaching their full potential.
- To celebrate the diversity of the educational needs, background, race, religion and sexuality
  of all within its community.
- To be a role model for other schools and organisations in its community work.

## Location

The BRIT School is located in Selhurst, Croydon (Greater London).

60 The Crescent, Croydon CRO 2HN



#### **How to Apply**

To apply, please complete our Application Form.

CVs without an application form cannot be accepted.

#### Closing date

#### Interview date

Sunday 15th June 2025 (11.59pm)

W/C 23rd June 2025

The interview will consist of 3 parts, a formal Interview, a role related test and a tour of the school.

Prior to taking up the post an enhanced DBS clearance will be required.

The BRIT School is an Equal Opportunities Employer and an educational non-profit making registered charity. Roll: 1400 14 – 19 year old students Britain's leading state-funded school for the performing arts.

We reserve the right to close this advertisement early if we receive a high volume of suitable applications.

The BRIT School is committed to Equality, Diversity and Inclusion.

For more information visit our website www.brit.croydon.sch.uk