

School Counsellor 0.2 (1 day a Week)

Term Time Only

The BRIT School is looking for a dynamic, innovative and reflective counsellor/psychotherapist to provide excellent counselling to the school.

This one day a week role allows for the right person to positively contribute to the therapeutic work that takes place in support of the mental and emotional wellbeing of the students aged 14-18. Experience of engaging and working with adolescents is therefore essential.

This exciting opportunity requires someone who is highly motivated and has the capacity to be playful, warm and empathic.

Supporting the day to day running of the Counselling Service is also a part of the role, which would need for the successful candidate to be familiar with using computerised systems and applications.

We are particularly interested in hearing from those within the Global Majority and LGBTQ+ communities.

The BRIT School is a unique institution offering specialist education in the arts and related technologies, alongside the full range of National Curriculum subjects. It is sponsored by the British Record Industry Trust and has a unique relationship with the performing arts industries.

The BRIT School runs a five-term academic year with some school holidays falling at different times to the standard three term school breaks. Please see our website for further details of our term dates.

The BRIT School is committed to Equality, Diversity and Inclusion.

Applicant Information Pack

Closing date
14th July 2025 (9am)

Interview date
23rd July 2025

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A Message from the Principal



Creativity is crucial to the future of our economy and society. For over 30 years, The BRIT School has successfully nurtured creative skills in students from every type of background alongside a robust and full academic curriculum. And it does so for free.

Young people who choose to come here are given the tools to carve out their career, the space to think and the environment to be themselves. This is a playground with professional boundaries, where the raw talent of 14–19 year-olds meets the nurturing expertise of world-class teachers.

The BRIT School revolutionises the lives of its students; 98% of all students who have graduated find work in a huge range of creative industries, or enroll for higher education or training. We are proud to be a Croydon school and equally proud to have national and international friends who support the school with professional and unique opportunities. As the Good School Guide articulates, *"You'll find BRIT graduates' words, music, performance, directorial and backstage talents just about everywhere you look, from fashion shows to musicals, national theatre to community arts, in the UK and internationally."* This is a hardworking, fun, passionate school packed with dedicated individuals who love the creative and performing arts and recognise the importance of a thorough and robust education in all subjects. We believe in developing well rounded, articulate, kind and dynamic young people.

A handwritten signature in blue ink, reading "Stuart Worden". The signature is written in a cursive, flowing style.

Stuart Worden
Principal

Job Description

Job Title	School Counsellor
Department	Counselling
Salary	£7,343.73 pro rata (£41,442 FTE)
Grade	Band 7
Hours of Work	7 (1 day)
Contract Type	Support staff
Responsible to	Head of Counselling
Responsible for	Providing support to the service and the team of counsellors
Job Overview	To provide excellent counselling to the school and to positively contribute to the counselling work that takes place within the school.

Key Responsibilities

- To offer young people individual, or group, counselling
- To offer staff, or parents, individual, or group, counselling
- To carry out assessments of young people referred to counselling service, and advise on suitability to work with counsellors on the team, or to be referred to external agencies, including CAMHS
- To provide consultation to pastoral staff whose role is to support emotional distress
- Informally support & coach volunteer counsellors by encouraging them in their work with clients & their development as practitioners
- Make positive contributions to the service's collaborative & supportive ethos, including at team meetings, supervisions and on a day to day basis
- Attend group supervision sessions within the counselling service
- Attend own supervision, in order to ensure adequate attention to clients and effective work
- Attend Team Meetings, taking an active role in preparation and follow-up, working alongside the Head of Counselling
- Work within counselling service guidelines on client confidentiality, safeguarding/child protection, and the counselling service code of conduct
- Work within ethical framework of BACP at all times
- Keep up to date on developments in counselling for young people

- Attend interviews of prospective volunteer counsellors and participate in the process, as well as give feedback as to suitability for the role
- Work closely with the Head of Counselling in order to maintain effective counselling service, including discussing developments within the service, suggesting and exploring alternative approaches
- Deputise for the Head of Counselling when required
- Support the smooth running of the service as requested by the Head of Counselling, including practical administration, research & other tasks as needed
- To exercise a commitment to the school's mission statement and stated ethos including the equal opportunities policy, health and safety policy and all other current school policies
- To undertake any other duties or one-off tasks at the reasonable request of the Principal/Vice Principals/Line Manager

Person Specification

Applicants should demonstrate in their supporting statement how their qualifications, experience, skills and training prepare them for each of the criteria below.

Criteria	Description	Essential / Desirable
Education & Training	Qualified counsellor or psychotherapist, accredited by BACP or UKCP, or other equivalent body- or accreditable	E
Experience	Proven ability to build relationships with young people, including those not interested in engaging therapeutically.	E
	Proven recent record of successful therapeutic work with young people, showing a wide range of presenting issues including (but not only) low self-esteem, self-harm, suicidal thoughts and feelings, anxiety, panic attacks, ASD, anger, confrontational behaviour, transitions.	E
	Whilst this is primarily an adolescent focused role, experience of working with adults in a therapeutic setting is also necessary.	E
Knowledge, Skills and Qualities	Understanding and experience of Google software and basic computerised systems.	E
	Excellent organisational skills.	E
	Excellent communication skills and the ability to communicate effectively with everyone in the school community.	E
	Ability to carry out general and sometimes specific administrative duties.	E
		E
Personal Qualities	Proven ability to build supportive and positive relationships with colleagues.	E
	Able to use supervision transparently and reflectively.	E
	Able to use feedback constructively, and to offer feedback as appropriate to clients, colleagues and line manager.	E

This job description sets out the duties at the time of drafting. The job description may be amended from time to time without incurring a change in the grading of the post.

Terms and Conditions

Availability	26th September 2026
Contract Type	Permanent
Hours of Work	7 hours a week
Annual Leaver	Annual Leaver runs 1st January - 31st December. Annual Leave entitlement is 28 days 3 of which must be taken at Christmas shut down. Pro Rata will apply.
Salary	<p>£7,343.73 pro rata (£41,442 FTE)</p> <p>Payday is the 26th of each month or the last working day before this should the 26th fall on a weekend or bank holiday.</p>
Work permit	All applicants must be permitted to work in the UK and hold a relevant work permit where necessary. This is not a role in which The BRIT School sponsors a visa application.
DBS Check	The appointment will be subject to satisfactory DBS clearance at the Enhanced level (child workforce).
Probation	The post has a six months' probationary period.
Notice Period	This appointment may be terminated by the staff member giving the Principal notice or the Principal giving the staff member notice of 3 months.
Pension	Membership of the Local Authority Pension Scheme is an important employee benefit providing future income for your retirement.

Staff Benefits

Annual Season Ticket/ Travelcard Loan	The school offers an annual loan for those staff who wish to make use of the reduced annual prices.
Events	All staff receive complimentary tickets on a first come first serve basis for any BRIT School show of their choice.
Eye Tests & Glasses	For staff who use computer screens regularly in their role, the school will pay for their eye test and also up to £100 for new glasses if required for the purposes of seeing the computer screen.
Cycle Scheme	The School is a member of cyclescheme www.cyclescheme.co.uk
Pension	Support Staff are automatically enrolled in the Croydon Council Pension Scheme.
Employee Assistance Program (EAP)	The BRIT School offers an employee assistant program which includes a free counselling service and financial advice.
Local Discounts	Staff are entitled to a discount at the Croydon Better Leisure Centres. These are located in South Norwood, Thornton Heath, Purley, New Addington and Waddon.
School Facilities	Library – The School has a very well stocked library with not only books, but magazine, journals, music and DVD's which staff are very welcome to utilise.

About Us

The BRIT School is the UK's first and leading free performing and creative arts school for 1,450 young people aged 14 to 19. The School – an exempt charity based in Croydon – provides a unique education for over 1,450 pupils aged between 14 and 19 in the fields of music, film, digital design, community arts, visual arts and design, production and performing arts as well as a full academic programme of GCSEs and A Levels.

It invests in the future of the UK's cultural wealth by nurturing young artistic talent from all backgrounds and teaching the skills needed by the rapidly growing creative industries.

BRIT stands for the British Record Industry Trust and funding from the BRIT Awards and BRIT Trust is invested in the professional facilities and equipment at the School.

The School opened in 1991 and over 14,000 students have been educated at The BRIT School including Adele, Amy Winehouse, Jessie J, Katie Melua, Leona Lewis, Tom Holland, RAYE, Olivia Dean, Loyle Carner, The Feeling, Rizzle Kicks, Cush Jumbo, Blake Harrison, The Kooks and Lola Young. In total, students from the School have been responsible for selling over 280+ million albums, 70+ billion streams of BRIT alumni songs between 2018-23 and winning 43 high profile awards including BRIT Awards, Grammys, BAFTAs, Oscars and Laurence Olivier Awards.

Year on year nearly 100% of students are in education, training or employment after graduating.

In November 2024 OFSTED rated the school 'Outstanding' in all five categories of measurement: Teaching and Learning, Behaviour and Attitudes, Personal Development, Leadership and Management and the Sixth Form provision.

Our Mission - To prepare young people for careers in the creative and performing arts.

Our Values - Original, Responsible, Ambitious, Inclusive, Kind

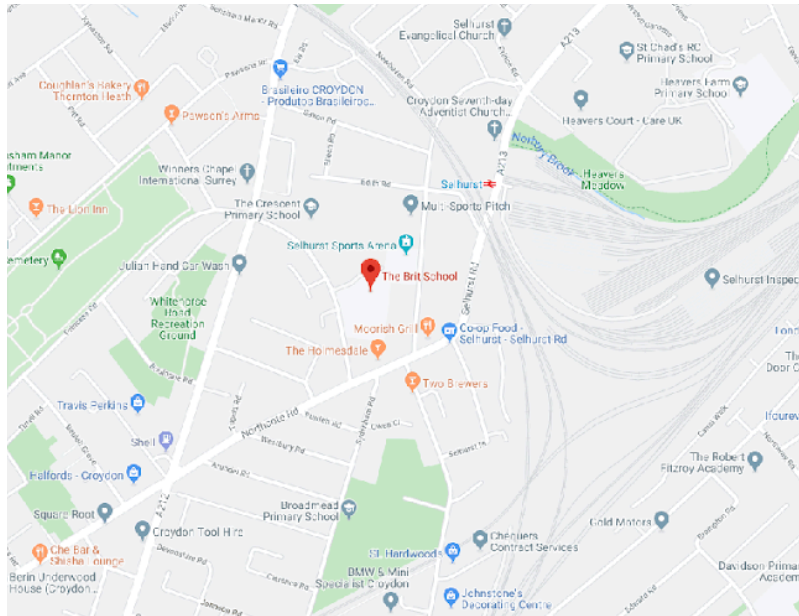
Vision

- To train and educate young people for future careers in Performance and Creative Arts industries.
- To provide a comprehensive and exceptional KS4, Post 16 general and vocational education that prepares students for life in the arts.
- To provide a unique educational approach that has creative teaching and learning in its bloodstream and has a pastoral approach that focuses on the individual reaching their full potential.
- To celebrate the diversity of the educational needs, background, race, religion and sexuality of all within its community.
- To be a role model for other schools and organisations in its community work.

Location

The BRIT School is located in Selhurst, Croydon (Greater London).

60 The Crescent, Croydon CR0 2HN



How to Apply

To apply, please complete our [Application Form](#) available on our website in the 'Work for Us' Section.

CV's without an application form cannot be accepted.

Closing date
14th July 2025 (9am)

Interview date
23rd July 2025

The interview will consist of 3 parts, a formal Interview, a role related test and a tour of the school.

Prior to taking up the post an enhanced DBS clearance will be required.

The BRIT School is an Equal Opportunities Employer and an educational non-profit making registered charity. Roll: 1400 14 – 19 year old students Britain's leading state-funded school for the performing arts.

The BRIT School is committed to Equality, Diversity and Inclusion.

For more information visit our website www.brit.croydon.sch.uk